



Tresco SUCCESS NEWSLETTER MISSION DRIVEN APRIL 2022



This quarter we welcomed Kristina Correra, Les Clary and Chris Boston to our Let's Talk Tresco podcast. Kristina shared the amazing work that the Human Resources team is doing in growing the Tresco Team. She shared the success of our weekly walk-in interviews held each Thursday, highlighted open positions, and the amazing benefits that we offer.

It was our pleasure to spotlight Les Clary, Highways Repair Tech. Les has been part of the Tresco family for over two years and believes in our mission. He shared his journey and passion for Tresco. "Not all places look past your disability and give you an opportunity, Tresco does," said Les.

Community Support Services was the founding program of our mission. Chris Boston discussed the organizational changes of this program, transition plan, and the future of Tresco.

You too can be a guest on our monthly podcast. If you have a story, updates or want to share your Tresco experiences let me know!

Contact Stacie Allen at sallen@trescoinc.org



www.trescoinc.org

LAS CRUCES GREEN CHAMBER OF COMMERCE CEO CHAT

We are always grateful for opportunities to share our mission and impact of our programs. Chris Boston was a guest on the Las Cruces Green Chamber of Commerce membership Zoom chat with Executive Director, Carrie Hamblen. Chris shared the origin of Tresco, the services we provide to individuals and families and businesses throughout New Mexico.

Visit the Las Cruces Green Chamber of Commerce YouTube channel to view the zoom chat!



TRESCO WORKS NEW OFFICE IN HOBBS

Tresco Works has been serving the eastern part of New Mexico for just over two years. Our quality work and dedicated team has resulted in growth of contracts and opportunity to open an office in Hobbs, New Mexico. We are located at the Michigan Plaza located at 726 E. Michigan Street, Office 514.

“The opening of our office is an important step of growth for Tresco Works in Eastern New Mexico. We have an amazing team that enjoys coming to work, takes pride in being part of the workforce and has a strong sense of purpose in all they do,” said Luis Rios, Director of Tresco Works. “

Congratulations to Bethany Coulter, Assistant Program Manager, and her team for continuing to being a business solution in Eastern New Mexico.



HAPPY BIRTHDAY TRESCO

On February 18th we celebrated the 54th birthday of Tresco Inc. Cupcakes, popcorn, and birthday wishes were shared with our team members.





Celebrate our ABILITIES

Since 1987, March has been recognized as National Developmental Disabilities Awareness by Presidential proclamation. Tresco is honored to celebrate the inclusion of people with developmental disabilities in all areas of community life. For 54 years, Tresco has built the foundation of understanding and encouragement to provide new opportunities for all people, especially those who have developmental difficulties and disabilities. As the President and CEO of Tresco, I invite you to celebrate one's difference as not a disability, but an ability! Together, we can continue to make a difference in our communities. #WeAreTresco



Chris Boston

Chris Boston
President & CEO



www.trescoinc.org

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SHARING THE LOVE AT TRESKO

*Roses are Red
Violets are Blue
Tresko Shared their Love
With all our guests and you!*



Many were lucky to be “cupid-fied” with some chocolate and cheer, way to go Stacie!



Thank you to everyone who took the time to participate in our “Share the Love” Board.

SELF-ADVOCACY EMPOWERS PEOPLE AND CREATES OPPORTUNITIES

The SourceAmerica Grassroots Advocacy Conference is an annual event that brings together AbilityOne employee self-advocates and nonprofit representatives to learn about disability employment policy issues affecting them.

The conference focuses on systems change advocacy, with an emphasis on educating policymakers about important programs that benefit people with disabilities.

Tresko is honored to have Lydia Hernandez, Lead Custodian at Las Cruces Federal Courthouse, and Shaun Adcock, Rest Area Repair Tech, as our 2022 Grassroots Advocates. This year the self-advocates will attend a virtual two-part training before heading the Washington D.C. in June for the conference.

On February 22nd Lydia and Shaun attended **Part 1: Finding Your Voice** virtual training. At this training the self-advocates were provided a roadmap by focusing on practical approaches to being a self-advocate in your own community. During the training there were guest speakers and breakout group sessions in developing a better understanding as to how become a strong self-advocate.

On March 24th Lydia and Shaun participated in **Part 2: Telling Your Story** virtual training. The story of the self-advocate’s journey is the most compelling element of self-advocacy. During this course Lydia and Shaun focused on developing and presenting their story to the attendees in preparation for using their voice when meeting with business leaders and elected officials in our communities.



ABLE ACCOUNTS AND SPECIAL NEEDS TRUSTS



The Achieving a Better Life Experience “ABLE” Act was passed by Congress in 2014. A STABLE account is an investment account made available to people with qualifying disabilities. These accounts allow people to save and invest money without losing other benefits such as SSI and Medicaid. Earnings from STABLE accounts are not subject to federal income taxes, provided that the money withdrawn from these accounts are used for “qualified disability expenses”.

Similar to a STABLE account is a Special Needs Trust “SNT”. Special Needs Trusts are a legal arrangement and fiduciary relationship that allow people with physical or mental disabilities to receive income without reducing eligibility for public assistance programs like Medicaid and SSDI.

A difference between an ABLE account and a SNT is that an ABLE account can be managed by the beneficiary themselves, whereas the SNT is managed by a fiduciary for the benefit of the beneficiary.

In weighing the pros and cons of which type of account a person with a qualified disability should choose, the person and their family should visit with a certified financial planner, a financial services representative, and/or a special needs planning attorney.

For more information contact Erika Boston, Participants Benefit Supervisor, at **575-528-5227** or **eboston@trescoinc.org** or visit the following websites.

<https://www.specialneedsalliance.org/blog/able-accounts-and-snts-how-to-choose/>

<https://www.finra.org/investors/learn-to-invest/types-investments/saving-for-education/able-accounts-529-savings-plans>

https://www.sec.gov/oiea/investor-alerts-and-bulletins/ib_able_accounts

TRESCO WORKS IS EXPANDING!



Luis Rios, Director of Tresco Works, and his team are pleased to announce new grounds, custodial and Total Facility Management contracts to our mission:

New Mexico Human Services Department (Hobbs, NM) - Total Facilities Management
The Bureau of Land Management (Rincon and Upham, NM) - Grounds and Custodial
New Mexico Farm and Ranch Museum (Las Cruces, NM) - Custodial

The team is excited to add these additional contracts which will add more jobs to our mission. Tresco Works provides federal, state, regional and local companies a business solution – let us be your solution!

Visit us at **trescoinc.org** to learn more about our services!



Meet Our Human Resource Team

Tresco's Human Resource team is ready to guide
and welcome you to our mission!



Top row left to right: LaToya Hutchinson, Kristina Correa, Tiffany Romero, Karla Phelps
Bottom row left to right: Mary Ball, Ale Contreras, Celmary Lopez, Victoria Sanchez

Whether you are a new employee or have been here for years; the Tresco's Human Resource Team is here to welcome and guide you to our mission!

To contact your Talent Management or Compliance Specialist please call (575) 528-2200.

Welcome

TO ALL NEW EMPLOYEES

Congratulations and welcome all new Tresco employees!

Tresco is growing and changing every day and we're thrilled to have you along for the ride!
We look forward to learning and creating change in the communities we serve with each of you
in the years to come!



LUCKY TO WORK AT TRESKO



JOIN OUR TEAM!

Do you know of someone who is looking for a new career? Send them to Tresco! Our Human Resource team hosts walk-in interviews at 1800 Copper Loop on the **first and third Thursday of every month 3:00pm – 5:30pm**. Come ready to apply, interview and potentially get hired on the spot!

Explore the possibilities at www.trescoinc.org

TRESCO HOME AND COMMUNITY BASED WAIVER PROGRAM

On February 28, 2022 Tresco, Inc. exercised the option to terminate Provider Agreement 21.2021.665.0007.4689 (Home and Community Based Waiver Program) with the New Mexico Department of Health. The agreement requires that a thirty-day (30) day notice be given by the Provider to terminate its agreement, but we believe that is insufficient to ensure an orderly and safe transition for participants of the program. Because of that fact we are giving a one-hundred-and-twenty (120) day notice with the termination date being June 30, 2022.

Tresco has been a provider of services for fifty-four years and has been called “home” to hundreds, if not thousands, of persons with disabilities through our affiliation with the New Mexico Home and Community Based Waiver program.

We will work with all Interdisciplinary Teams, Developmental Disabilities Service Division and families to make sure that our participants are safely and effectively transitioned to another community provider. For additional information about the transition contact Analisa Martinez at (575) 528-2238 or oramartinez@trescoinc.org

CONGRATULATIONS! PABLO HERRERA

Congratulations to Pablo Herrera, Highways Assistant Project Manager, for being Tresco's newest commercial licensed Pesticide Applicator through New Mexico Department of Agriculture (NMDA).

This certification will benefit Tresco by providing advanced management of weed control and provide more efficient methods of meeting our scope of work for grounds to our customers.

The licensing process is no joke! One must apply through NMDA to showcase previous experience to be eligible to apply; then pass three distinct exams focusing on application of chemicals, pest management, hazards, safety, emergency responses, weed characteristics and identification, chemical storage, and so much more.

Pablo joins Paul Bason and Paul Self as our licensed, insured, and bonded commercial Pesticide Applicator team! Keep up the great work.

GOING ABOVE AND BEYOND!

Shout out to Frank Sanchez, Tresco Facilities Maintenance team member, for going above and beyond! Tresco Works was contacted by a customer for an immediate disinfection service on a holiday and Frank came to the rescue. He took time during his day off, in the evening, to come back to the office and provide access to the supplies needed. Thank you, Frank, for not only providing amazing service during work hours but being there when a team member needed you the most! We are lucky to have you on our team!

